



QUALITY, HEALTH AND SAFETY, ENVIRONMENTAL POLICY

POLYGLASS believes that Quality, Health and Safety compliance, Environmental Sustainability, Innovation, Competitiveness and Social Responsibility are the key elements of a Company's success.

POLYGLASS wants to improve and consolidate its leading position in the development, production, marketing and technical assistance of bituminous membranes, synthetic membranes, insulation systems and ancillary products.

In order to achieve this goal, with lasting and sustainable results, the CEO has defined the QHSE Policy explained in the following principles, which will be applied by Polyglass SpA with Management Systems that meet ISO 9001, 14001 and 45001 standard requirements.

QUALITY CULTURE AND ORIENTATION, ATTENTION TO THE SATISFACTION AND NEEDS OF CUSTOMERS AND STAKEHOLDERS

- To know, understand and meet the needs of customers and internal and external customers and stakeholders.
- To consider as key indicators of our success the satisfaction, esteem and loyalty of customers and stakeholders to our company and products.
- Developing and maintaining relationships of solid and constructive collaboration with suppliers, customers, operators, trade associations, local communities, scientific and technical institutions, etc. in order to establish mutual benefits.
- Communicate our Policy using information activities, training sessions and awareness campaigns to employees, customers, suppliers and, where appropriate, any other company stakeholders.

HEALTH AND SAFETY CULTURE

- Safeguarding the health and safety of employees and stakeholders is a key duty for the company long-term success, which is pursued with steady resources investment, improving the performance of processes and products in compliance with mandatory and voluntary standards and relevant legislation.
- Promote regulatory compliance and legislation and, where possible, enforce continuous improvement of its management and performance;
- Develop and implement a health and safety management system in support of preventing injury and illness by managing health and safety risks.
- Improvement of safe behavior by working on safety culture.
- Raise awareness and involve, through information and training, all plant employees to achieve objectives in terms of health, safety and environment.
- Periodically consult workers, through their representatives in order to maintain adequate levels of awareness of the risks and possible environmental impacts associated with their behavior;
- Maintain relations with the local community and public associations based on transparency in communication and collaboration;



RESPONSIBILITY TOWARDS THE ENVIRONMENT AND THE COMMUNITY

- Safeguarding natural resources throughout the life cycle of our products and planning of activities aimed at environmental sustainability and social responsibility.
- Develop and implement an environmental management system in support of pollution prevention, minimization of environmental impacts and effective use of resources with regards to its activities, products and services in compliance with law.
- Minimize the use of raw materials that are dangerous to humans and the environment, focusing on eco-friendly ingredients and avoiding highly toxic materials.
- Measure and document performance using life cycle assessment methodology, environmental product declarations and sustainability reports

COMMITMENT TO IMPROVEMENT AND INNOVATION

- To anticipate market developments, being always at the forefront.
- To integrate into the business culture the aptitude for improvement, understood as the development of knowledge and skills of employees and as innovation for products and services.
- To provide information and training activities for staff, operators and customers.

FOCUS ON PROCESSES, GOALS AND RESULTS

- To manage the processes and evaluate their adequacy in order to ensure the achievement of the goals with an efficient use of resources.
- To take decisions based on analysis and evaluation of data and information on market situation, performance of processes and products.

GROWTH AND INVOLVEMENT OF STAFF

- Training, engaging and qualifying employees able to work autonomously and responsibly to strengthen the "team spirit" and value for the company and customers.
- Engage and consult with workers on day-to-day health and safety conditions.

BEHAVIOR CONSISTENT WITH THE ETHICAL CODE

- Respect the principles expressed in the Ethical Code, which constitutes the "charter of value" of the Group, to which all employees should refer to conduct activities and relationships with stakeholders (customers, suppliers, consultants, public administration, employees, etc.).
- Operate in accordance with these principles in all countries in which the company's business is conducted and extending these principles throughout our Supply Chain.

Ponte di Piave, 07 April 2021

CEO